

NOTICE REGARDING DISCLOSURES TO EMPLOYERS

Kewaunee County is required under federal and state laws to protect the privacy of your health information. These laws, however, allow us to disclose your health information to your employer under certain circumstances.

We are providing you with this Notice to inform you that we will disclose your health information to your employer when we provide a health care service to you, at your employer's request, either to (i) conduct an evaluation relating to medical surveillance of your workplace, or (ii) to evaluate whether you have a work-related illness or injury. Under either of these circumstances, we will only disclose your health information that:

- consists of our findings concerning your work-related illness or injury or the medical surveillance of your workplace; and
- your employer needs as determined by employer, in consultation with Kewaunee County, in order to comply with its obligations under federal and state laws to record work-related illnesses or injuries or to conduct medical surveillance of your workplace.